

**Study Questions for “Learning by Crossing Cultures”**  
**By Glenn and Linda Timmons**

1. Glenn and Linda Timmons organized their study around a question, just as the Vital Pastor cohorts did. They asked, “What qualities, characteristics, skills, and spiritual practices do pastors need to better understand, appreciate, and serve the increasing cultural diversity of their congregations and the religious pluralism of their communities?” How would you answer that question?
2. Sustaining Pastoral Excellence has two underlying goals: 1) that pastors would identify